Group Vision Care Policy

GROUP NAME: CORPORATE RISK HOLDINGS, LLC
GROUP NUMBER: 30010629
EFFECTIVE DATE: SEPTEMBER 1, 2015

EVIDENCE OF COVERAGE

Provided by:

VSP VISION CARE, INC.
3333 Quality Drive, Rancho Cordova, CA 95670
(916) 851-5000  (800) 877-7195
To be filled in by employer in the event this document is used to develop a Summary Plan Description:

NAME OF EMPLOYER:
NAME OF PLAN:
PRINCIPAL ADDRESS:

EMPLOYER I.D. #:

GROUP #:

PLAN ADMINISTRATOR:
ADDRESS:

PHONE NUMBER:

REGISTERED AGENT FOR SERVICE OF LEGAL PROCESS, IF DIFFERENT FROM PLAN ADMINISTRATOR:
ADDRESS:

Benefits are furnished under a vision care policy purchased by the Group and provided by VSP Vision Care, Inc. (VSP) under which VSP is financially responsible for the payment of claims.

This Evidence of Coverage is a summary of the Policy provisions and is presented as a matter of general information only. It is not a substitute for the provisions of the Policy itself. In the event of any dispute between this Evidence of Coverage and the Policy, the provisions of the Policy will prevail. A copy of the Policy will be furnished on request.

DEFINITIONS:

ADDITIONAL BENEFIT RIDER The document, attached as Exhibit C to the Group Policy maintained by the Group Administrator and to this Evidence of Coverage, which lists selected vision care services and vision care materials which a Covered Person is entitled to receive by virtue of the Plan. (Available only if purchased by Group.)

BENEFIT AUTHORIZATION Authorization issued by VSP identifying the individual named as a Covered Person of VSP, and identifying those Plan Benefits to which a Covered Person is entitled.

COORDINATION OF BENEFITS Procedure which allows more than one insurance plan to consider Covered Person’s vision care claims for payment or reimbursement.

COPAYMENTS Those amounts required to be paid by or on behalf of a Covered Person for Plan Benefits which are not fully covered, and which are payable at the time services are rendered or materials provided.

COVERED PERSON An Enrollee or Eligible Dependent who meets VSP’s eligibility criteria and on whose behalf premiums have been paid to VSP, and who is covered under the Plan.

ELIGIBLE DEPENDENT Any dependent of an Enrollee of Group who meets the eligibility criteria established by Group.

EMERGENCY CONDITION A condition with sudden onset and acute symptoms which requires the Covered Person to obtain immediate medical care, or an unforeseen occurrence requiring immediate, non-medical, action.

ENROLLEE An employee or member of Group who meets the eligibility criteria specified under section VI. ELIGIBILITY FOR COVERAGE of the Policy.

EXPERIMENTAL NATURE Procedure or lens that is not used universally or accepted by the vision care profession, as determined by VSP.

GROUP An employer or other entity which contracts with VSP for coverage under this Policy in order to provide vision care coverage to its Enrollees and their Eligible Dependents.

VSP NETWORK DOCTOR An optometrist or ophthalmologist licensed and otherwise qualified to practice vision care and/or provide vision care materials who has contracted with VSP to provide vision care services and/or vision care materials on behalf of Covered Persons of VSP.
NON-VSP PROVIDER
Any optometrist, optician, ophthalmologist, or other licensed and qualified vision care provider who has not contracted with VSP to provide vision care services and/or vision care materials to Covered Persons of VSP.

PLAN or PLAN BENEFITS
The vision care services and vision care materials which a Covered Person is entitled to receive by virtue of coverage under the Policy, as defined on the attached Schedule of Benefits and Additional Benefit Rider (when purchased by Group).

POLICY
The contract between VSP and Group upon which this Plan is based.

PREMIUMS
The payments made to VSP by or on behalf of a Covered Person to entitle him/her to Plan Benefits, as stated in the Schedule of Premiums attached as Exhibit B to the Group Policy document maintained by the Group Administrator.

RENEWAL DATE
The date on which the Policy shall renew or terminate if proper notice is given.

SCHEDULE OF BENEFITS
The document, attached as Exhibit A to the Group Policy maintained by the Group Administrator and to this Evidence of Coverage, which lists the vision care services and vision care materials which a Covered Person is entitled to receive by virtue of the Plan.

SCHEDULE OF PREMIUMS
The document, attached as Exhibit B to the Group Policy maintained by the Group Administrator, which states the payments to be made to VSP by or on behalf of a Covered Person to entitle him/her to Plan Benefits.

ELIGIBILITY FOR COVERAGE
Enrollees: To be covered, a person must currently be an employee or member of the Group and meet the established coverage criteria mutually agreed upon by Group and VSP.

Eligible Dependents: If dependent coverage is provided, the persons eligible are indicated on the attached Schedule of Benefits and Additional Benefit Rider (if applicable).

PREMIUMS
Group is responsible for payments of the periodic charges for coverage. Group will notify Covered Person of Covered Person’s share of the charges, if any. The entire cost of the program is paid to VSP by Group.
PROCEDURE FOR USING THE PLAN

1. When Covered Person wants to receive Plan Benefits, contact VSP or a VSP Network Doctor. A list of names, addresses and phone numbers of VSP Network Doctors in Covered Person’s area can be obtained from Group, the Plan Administrator or VSP. If this list does not cover the area in which Covered Person desires to seek services, call or write the VSP office nearest Covered Person to obtain one that does.

2. If Covered Person is eligible for Plan Benefits, VSP will provide Benefit Authorization directly to the VSP Network Doctor. If Covered Person contacts the VSP Network Doctor directly, Covered Person must identify him or herself as a VSP member so the doctor can obtain Benefit Authorization from VSP.

3. When such Benefit Authorization is provided by VSP and services are performed prior to the expiration date of the Benefit Authorization, this will constitute a claim against the Plan in spite of Covered Person’s termination of coverage or the termination of the Plan. Should Covered Person receive services from a VSP Network Doctor without such Benefit Authorization or obtain services from a Non-VSP Provider, Covered Person is responsible for payment in full to the provider.

4. Covered Person pays the Copayment (if any), amounts which exceed the Plan Allowances, and any amounts for non-covered services or materials to the VSP Network Doctor for services under this Plan. VSP will pay the VSP Network Doctor directly according to their agreement with the doctor.

Note: If Covered Person is eligible for and obtains Plan Benefits from a Non-VSP Provider, Covered Person should pay the provider’s full fee. Covered Person will be reimbursed by VSP in accordance with the Non-VSP Provider reimbursement schedule shown on the attached Schedule of Benefits and Additional Benefit Rider (if purchased by Group), less any applicable Copayments.

Covered Person must submit claims for services rendered or materials provided by Non-VSP Providers within three hundred sixty-five (365) days following receipt of the services or materials. Failure of Covered Person to file a claim within that time shall not invalidate or reduce Covered Person’s claim if it can be shown that the claim was submitted as soon as reasonably possible following receipt of the services or materials. Claim forms are not required in order for Covered Person to submit a claim to VSP. A request for reimbursement under the Policy should consist, at a minimum, of a copy of the provider’s itemized bill, and the name, address, telephone number and Member ID number of the Enrollee and the Covered Person. However, as a convenience Non-VSP Provider reimbursement forms are available for download from VSP’s website at www.vsp.com.

VSP shall, upon request, provide Enrollee with a complete record of Enrollee’s claims experience incurred under the Policy. Such record shall include all claims incurred for either the period of time since the Policy was issued (or issued for delivery) or the period of time since the Policy was last renewed, reissued or extended (if already issued). Should VSP amend the terms of the Premiums paid by Group, such record shall be made available to the Enrollee upon request so long as the request is made to VSP not less than thirty (30) days prior to such amendment.

WARNING, LIMITED BENEFITS WILL BE PAID WHEN NON-VSP PROVIDERS ARE USED. Covered Persons should be aware that when they elect to utilize the services of a Non-VSP Provider for a covered service in non-emergency situations, benefit payments for services from such Non-VSP Provider are not based upon the amount billed. The basis of the benefit payment will be determined according to the Plan’s Non-VSP Provider fee schedule. COVERED PERSONS CAN EXPECT TO BE LIABLE FOR MORE THAN THE COPAYMENT AMOUNT DEFINED IN THE ATTACHED SCHEDULE OF BENEFITS OR ADDITIONAL BENEFIT RIDER (when purchased by Group) AFTER THE PLAN HAS PAID ITS REQUIRED PORTION. When payment is made to the Non-VSP Provider, the provider may bill Covered Person for any amount up to the billed charge after the Plan has paid its portion of the bill. VSP Network Doctors have agreed to accept discounted payments for services with no additional billing to the Covered Person other than Copayment, co-insurance and non-covered services or materials. Covered Persons may obtain further information about the participating status of providers and information on out-of-pocket expenses through vsp.com, or by calling VSP’s Customer Service Department at 1-800-877-7195.

5. In emergency conditions, when immediate vision care of a medical nature such as for bodily trauma or disease is necessary, Covered Person can obtain covered services by contacting a VSP Network Doctor (or Non-VSP Provider if the attached Schedule of Benefits and, if purchased by Group, Additional Benefits Rider, indicates Covered Person’s Plan includes such coverage). No prior authorization from VSP is required for Covered Person to obtain vision care for Emergency Conditions of a medical nature. However, services for medical conditions, including emergencies, are covered by VSP only under the Acute EyeCare and Supplemental Primary EyeCare Plans. If there is no Additional Benefit Rider for one of these plans attached to this Evidence of Coverage, Covered Person is not covered by VSP for medical services and should contact a physician under Covered Person’s medical insurance plan for care.

For emergency conditions of a non-medical nature, such as lost, broken or stolen glasses, the Covered Person should contact VSP’s Customer Service Department for assistance.

Emergency vision care is subject to the same benefit frequencies, plan allowances, Copayments and exclusions stated herein. Reimbursement to VSP Network Doctors will be made in accordance with their agreement with VSP.
6. In the event of termination of a VSP Network Doctor’s membership in VSP, VSP will be liable to the VSP Network Doctor for services rendered to Covered Person at the time of termination and permit the VSP Network Doctor to continue to provide Covered Person with Plan Benefits until the services are completed or until VSP makes reasonable and appropriate arrangements for the provision of such services by another VSP Network Doctor.

BENEFIT AUTHORIZATION PROCESS
VSP authorizes Plan Benefits according to the latest eligibility information furnished to VSP by Covered Person’s Group and the level of coverage (i.e. service frequencies, covered materials, reimbursement amounts, limitations, and exclusions) purchased for Covered Person by Group under this Plan. When Covered Person requests services under this Plan, Covered Person’s prior utilization of Plan Benefits will be reviewed by VSP to determine if Covered Person is eligible for new services based upon Covered Person’s Plan’s level of coverage. Please refer to the attached Schedule of Benefits and Additional Benefit Rider (when purchased by Group) for a summary of the level of coverage provided to Covered Person by Group.

BENEFITS AND COVERAGES
Through its VSP Network Doctors, VSP provides Plan Benefits to Covered Persons, subject to the limitations, exclusions and Copayment(s) described herein. When Covered Person wishes to obtain Plan Benefits from a VSP Network Doctor, Covered Person may contact any VSP Network Doctor, identify Covered Person as a VSP member, and schedule an appointment. If Covered Person is eligible for Plan Benefits, VSP will provide Benefit Authorization for Covered Person directly to the VSP Network Doctor prior to Covered Person’s appointment.

Specific benefits for which Covered Person is covered are described on the attached Schedule of Benefits and Additional Benefit Rider (when purchased by Group).

COPAYMENT
The benefits described herein are available to Covered Person subject to Covered Person’s payment of any applicable Copayments as described in this Evidence of Coverage, the Schedule of Benefits and Additional Benefit Rider (when purchased by Group). Amounts that exceed plan allowances, annual maximum benefits, options reimbursements, or any other stated Plan limitations are not considered Copayments but are also the responsibility of the Covered Person.

ANY ADDITIONAL CARE, SERVICE AND/OR MATERIALS NOT COVERED BY THIS PLAN MAY BE ARRANGED BETWEEN COVERED PERSON AND THE DOCTOR.

COORDINATION OF BENEFITS
Covered Persons who are covered under two or more insurance plans that include vision care benefits may be eligible for Coordination of Benefits ("COB"). VSP will combine other insurance plans’ claim payments or reimbursements, if any, with benefits available under Covered Person’s VSP plan, which may reduce or eliminate Covered Person’s out-of-pocket expense. Covered Persons covered under more than one VSP plan may also be able to take advantage of COB. In order to process claims involving COB, VSP may need to share personal information regarding Covered Persons with other parties (such as another insurance company). When this is necessary, VSP will only share such information with those persons or organizations having a legitimate interest in that information and only where such sharing is not prohibited by law. VSP does not coordinate benefits with individual (non-group) plans.

EXCLUSIONS AND LIMITATIONS OF BENEFITS
This vision service plan is designed to cover visual needs rather than cosmetic materials. Some professional services and/or materials are not covered under this Plan. Please refer to the NOT COVERED section of the attached Schedule of Benefits and Additional Benefit Rider (when purchased by Group) for details.

VSP may, at its discretion, waive any of the Plan limitations if, in the opinion of our Optometric Consultants, this is necessary for the visual welfare of the Covered Person.

LIABILITY IN EVENT OF NON-PAYMENT
IN THE EVENT VSP FAILS TO PAY THE PROVIDER, COVERED PERSON SHALL NOT BE HELD LIABLE FOR ANY SUMS OWED BY VSP OTHER THAN THOSE NOT COVERED BY THE PLAN.
COMPLAINTS AND GRIEVANCES

If Covered Person ever has a question or problem, Covered Person’s first step is to call VSP’s Customer Service Department. The Customer Service Department will make every effort to answer Covered Person’s question and/or resolve the matter informally. If a matter is not initially resolved to the satisfaction of a Covered Person, the Covered Person may communicate a complaint or grievance to VSP orally or in writing by using the complaint form which may be obtained upon request from the Customer Service Department. Complaints and grievances include disagreements regarding access to care, or the quality of care, treatment or service. Covered Persons also have the right to submit written comments or supporting documentation concerning a complaint or grievance to assist in VSP’s review. VSP will resolve the complaint or grievance within thirty (30) days after receipt, unless special circumstances require an extension of time. In that case, resolution shall be achieved as soon as possible, but no later than one hundred twenty (120) days after VSP’s receipt of the complaint or grievance. If VSP determines that resolution cannot be achieved within thirty (30) days, a letter will be sent to the Covered Person to indicate VSP’s expected resolution date. Upon final resolution, the Covered Person will be notified of the outcome in writing. No Covered Person who exercises the right to file a complaint or an appeal shall be subject to disenrollment or otherwise penalized due to the filing of a complaint or grievance.

VSP Vision Care, Inc. is subject to regulation in the Commonwealth of Virginia by the State Corporation Commission Bureau of Insurance (pursuant to Title 38.2 of the Code of Virginia) and the Virginia Department of Health (pursuant to Title 32.1 of the Code of Virginia). If Covered Person has questions regarding an appeal or grievance concerning vision care services provided that have not been satisfactorily addressed by VSP, Covered Person may contact the Office of Managed Care Ombudsman for assistance:

Office of the Managed Care Ombudsman
Bureau of Insurance
P.O. Box 1157
Richmond, VA 23218
(877) 310-6560 (Toll free)
ombudsman@scc.state.va.us

Complaints concerning quality of care may also be directed to the Virginia Department of Health as follows:

Office of Licensure and Certification (OLC)
Virginia Department of Health
9960 Mayland Drive, Suite 401
Richmond, VA 23233
Phone: (800) 955-1819 or (804) 367-2104 (ask for MCHIP)
Fax: (804) 527-4503
email: mchip@vdh.virginia.gov

CLAIMS PAYMENTS AND DENIALS

Initial Determination: VSP will pay or deny claims within thirty (30) calendar days of the receipt of the claim from the Covered Person or Covered Person’s authorized representative. In the event that a claim cannot be resolved within the time indicated, VSP may, if necessary, extend the time for decision by no more than fifteen (15) calendar days. Covered Persons have the right to obtain information regarding how VSP reimburses its Network Doctors. Requests for such information should be directed to VSP’s Customer Service Department.

Request for Appeals: If a Covered Person's claim for benefits is denied by VSP in whole or in part, VSP will notify the Covered Person in writing of the reason or reasons for the denial. Within one hundred eighty (180) days after receipt of such notice of denial of a claim, Covered Person may make an oral or written request to VSP for a full review of such denial. The request should contain sufficient information to identify the Covered Person for whom a claim for benefits was denied, including the name of the VSP Enrollee, Member Identification Number of the VSP Enrollee, the Covered Person’s name and date of birth, the name of the provider of services and the claim number. The Covered Person may state the reasons the Covered Person believes that the claim denial was in error. The Covered Person may also provide any pertinent documents to be reviewed. VSP will review the claim and give the Covered Person the opportunity to review pertinent documents, submit any statements, documents or written arguments in support of the claim, and appear personally to present materials or arguments. Covered Person or Covered Person's authorized representative should submit all requests for appeals to:

VSP
Member Appeals
3333 Quality Drive
Rancho Cordova, CA 95670
(800) 877-7195

VSP’s determination, including specific reasons for the decision, shall be provided and communicated to the Covered Person within thirty (30) calendar days after receipt of a request for appeal from the Covered Person or Covered Person’s authorized representative.

If Covered Person disagrees with VSP’s determination, he/she may request a second level appeal within sixty (60) calendar days from the date of the determination. VSP shall resolve any second level appeal within thirty (30) calendar days.
When Covered Person has completed all appeals mandated by the Employee Retirement Income Security Act of 1974 ("ERISA"), additional voluntary alternative dispute resolution options may be available, including mediation and arbitration. Covered Person should contact the U. S. Department of Labor or the state insurance regulatory agency for details. Additionally, under ERISA (Section 502(a)(1)(B)) [29 U.S.C.1132(a)(1)(B)], Covered Person has the right to bring a civil (court) action when all available levels of review of denied claims, including the appeals process, have been completed, the claims were not approved in whole or in part, and Covered Person disagrees with the outcome.

**TERMINATION OF BENEFITS**
After the Plan Term, this Plan will continue on a month-to-month basis or until terminated by either party giving the other party sixty (60) days notice. Plan Benefits will cease on the date of cancellation of this Plan whether the cancellation is by Group or by VSP due to nonpayment of Premium.

If Covered Person is receiving service as of the termination date of the Plan, such service shall be continued to completion, but in no event beyond six (6) months after the termination date of the Plan.

**INDIVIDUAL CONTINUATION OF BENEFITS**
Upon termination of Covered Person’s eligibility under this Policy, an extension of coverage for ninety (90) days shall be available if 1) Covered Person is not eligible for coverage under Medicare or Medicaid at the time of termination; 2) termination of coverage is not due to immediate replacement of this Policy by another vision care plan having no waiting periods or pre-existing conditions; and 3) Covered Person has been continuously covered under this Policy for at least three months preceding termination. Covered Person must make application for such extended coverage directly to Group and pay the total Premium for the ninety-day period to Group prior to termination. The Premium for such extended coverage shall be at the then-current rate as paid by Group to VSP.

**THE CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT OF 1985 (COBRA)**
The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) requires that, under certain circumstances, health plan benefits be available to an eligible participant and his or her dependents upon the occurrence of a COBRA-qualifying event. If, and only to the extent, COBRA applies to Covered Person’s Group Plan, VSP shall make the statutorily-required continuation coverage available for purchase in accordance with COBRA.

**IMPORTANT INFORMATION REGARDING YOUR INSURANCE**
If you have any questions regarding your insurance under the Policy, you may contact VSP toll free at (800) 877-7195, or in writing to:

Vision Service Plan  
3333 Quality Drive  
Rancho Cordova, CA 95670

If you are unable to contact VSP, or you are unsatisfied with any response from VSP regarding your insurance, you may contact the Virginia State Corporation Commission's Bureau of Insurance toll free at 800-552-7945 (within Virginia), 877-310-6560 (Nationwide) or by writing to the Bureau at the following address:

Virginia State Corporation Commission  
Bureau of Insurance  
P.O. Box 1157  
Richmond, Virginia 23218

Although most questions or problems can usually be resolved by a phone call to VSP, should you prefer to contact VSP by mail, please be sure to include the Covered Person’s Member ID Number and the Group Name and Group Number appearing on the cover page of this Evidence of Coverage.
EXHIBIT A

VSP VISION CARE, INC.
SCHEDULE OF BENEFITS
VSP Choice Plan
Base Plan

GENERAL

This Schedule lists the vision care benefits to which Covered Persons of VSP VISION CARE, INC. ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-VSP Provider services, as indicated by the reimbursement provisions below, vision care benefits may be received from any licensed eye care provider whether VSP Network Doctors or Non-VSP Providers. This Schedule forms a part of the Policy or Evidence of Coverage to which it is attached.

VSP Network Doctors are those doctors who have agreed to participate in VSP’s Choice Network.

When Plan Benefits are received from VSP Network Doctors, benefits appearing in the VSP Network Doctor Benefit column below are applicable subject to any applicable Copayments and other conditions, limitations and/or exclusions as stated below. When Plan Benefits are received from Non-VSP Providers, the Covered Person is reimbursed for such benefits according to the schedule in the Non-VSP Provider Benefit column below, less any applicable Copayment. The Covered Person pays the provider the full fee at the time of service and submits an itemized bill to VSP for reimbursement. Discounts do not apply for vision care benefits obtained from Non-VSP Providers.

BENEFIT PERIOD

A twelve-month period beginning on January 1st and ending on December 31st.

ELIGIBILITY

The following are Covered Persons under this Policy:

- Enrollee.
- The legal spouse of Enrollee.
- Any child of Enrollee, including any natural child from the date of birth, legally adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible.
- The domestic partner of the same or opposite gender as Enrollee, pursuant to Group’s eligibility.
- Any children of the domestic partner provided they depend upon the Enrollee for support and maintenance.

Dependent children are covered up to the end of the month in which they turn age 26.

A dependent, unmarried child over the limiting age may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon Enrollee for support and maintenance.

See schedule below for Plan Benefits, payments and/or reimbursement subject to any Copayment(s) as stated:

COPAYMENT

The benefits herein are available to each Covered Person subject only to payment of the applicable Copayment by the Covered Person. Plan Benefits received from VSP Network Doctors and Non-VSP Providers require Copayments. Covered Persons must also follow Benefit Authorization Procedures.

There shall be a Copayment of $10.00 for the examination payable by the Covered Person to the VSP Network Doctor or the Non-VSP Provider at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $20.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.
### PLAN BENEFITS

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Examination</td>
<td>Covered in full*</td>
<td>Up to $ 45.00*</td>
<td>Available once each 12 months**</td>
</tr>
</tbody>
</table>

Complete initial vision analysis: includes appropriate examination of visual functions and prescription of corrective eyewear where indicated.

*Less any applicable Copayment.
**Beginning with the first day of the Benefit Period.

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>LENSES</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Single Vision</td>
<td>Covered in full *</td>
<td>Up to $ 30.00*</td>
<td></td>
</tr>
<tr>
<td>Bifocal</td>
<td>Covered in full *</td>
<td>Up to $ 50.00*</td>
<td></td>
</tr>
<tr>
<td>Trifocal</td>
<td>Covered in full *</td>
<td>Up to $ 65.00*</td>
<td></td>
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<tr>
<td>Lenticular</td>
<td>Covered in full *</td>
<td>Up to $ 100.00*</td>
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</tbody>
</table>

Plan Benefits for lenses are per complete set, not per lens.

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period

<table>
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<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRAMES</td>
<td>Covered up to Plan Allowance*</td>
<td>Up to $ 70.00*</td>
<td>Available once each 24 months**</td>
</tr>
</tbody>
</table>

Benefits for lenses and frames include reimbursement for the following necessary professional services:

1. Prescribing and ordering proper lenses;
2. Assisting in frame selection;
3. Verifying accuracy of finished lenses;
4. Proper fitting and adjustments of frames;
5. Subsequent adjustments to frames to maintain comfort and efficiency;
6. Progress or follow-up work as necessary.

*Less any applicable Copayment.
**Beginning with the first day of the Benefit Period.
<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
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<tbody>
<tr>
<td>CONTACT LENSES</td>
<td></td>
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</tr>
<tr>
<td>Necessary</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Professional Fees/Materials</td>
<td>Covered in full *</td>
<td>Up to $210.00*</td>
<td></td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Professional Fees/Materials***</td>
<td>Up to $120.00</td>
<td>Up to $105.00</td>
<td></td>
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*Less any applicable Copayment  
**Beginning with the first day of the Benefit Period  
***15% Discount applies to VSP Network Doctor's usual and customary professional fees for contact lens evaluation and fitting.

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's VSP Network Doctor or Non-VSP Provider. Review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

Contact Lenses are provided in lieu of all other lens and frame benefits available herein.

Utilization of contact lens benefits exhausts all of the Covered Person's lens and frame benefits for the current Benefit Period, and future eligibility for lenses and frames will be determined as if spectacle lenses only were obtained in the current Benefit Period.

<table>
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<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
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<tbody>
<tr>
<td>LOW VISION</td>
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<tr>
<td>Professional services for severe visual problems not correctable with regular lenses, including:</td>
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<tr>
<td>Suppemental Testing</td>
<td>Covered in full</td>
<td>Up to $125.00</td>
<td>*</td>
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<tr>
<td></td>
<td>(Includes evaluation, diagnosis and prescription of vision aids where indicated.)</td>
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<tr>
<td>Suppemental Aids</td>
<td>75% of amount up to $1000.00</td>
<td>75% of amount up to $1000.00</td>
<td>*</td>
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</table>

*Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) Benefit Periods.

Low Vision benefits secured from Non-VSP Providers (if covered) are subject to the same time and Copayment provisions described above for VSP Network Doctors. The Covered Person should pay the Non-VSP Provider’s full fee at the time of service. Covered Person will be reimbursed an amount not to exceed what VSP would pay a VSP Network Doctor for the same services and/or materials.

THERE IS NO ASSURANCE THAT THE AMOUNT REIMBURSED WILL COVER 75% OF THE PROVIDER’S FULL FEE.
EXCLUSIONS AND LIMITATIONS OF BENEFITS

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Network Doctor or by calling VSP’s Customer Care Division at (800) 877-7195.

PATIENT OPTIONS

This Plan is designed to cover visual needs rather than cosmetic materials. When the Covered Person selects any of the following extras, the Plan will pay the basic cost of the allowed lenses or frames, and the Covered Person will pay the additional costs for the options.

- Optional cosmetic processes.
- Anti-reflective coating.
- Color coating.
- Mirror coating.
- Scratch coating.
- Blended lenses.
- Cosmetic lenses.
- Laminated lenses.
- Oversize lenses.
- Polycarbonate lenses.
- Photochromic lenses, tinted lenses except Pink #1 and Pink #2.
- Progressive multifocal lenses.
- UV (ultraviolet) protected lenses.
- Certain limitations on low vision care.

NOT COVERED

There are no benefits for professional services or materials connected with:

- Orthoptics or vision training and any associated supplemental testing.
- Plano lenses (less than a ± .50 diopter power).
- Two pair of glasses in lieu of bifocals.
- Replacement of lenses and frames furnished under this Policy that are lost or broken, except at the normal intervals when services are otherwise available.
- Medical or surgical treatment of the eyes.
- Corrective vision treatment of an Experimental Nature.
- Costs for services and/or materials above Plan Benefit allowances.
- Services and/or materials not indicated on this Schedule as covered Plan Benefits.
PLAN BENEFITS
AFFILIATE PROVIDERS

GENERAL

Affiliate Providers are providers of Covered Services and Materials who are not contracted as VSP Network Doctors but who have agreed to bill VSP directly for Plan Benefits provided pursuant to this Schedule. However, some Affiliate Providers may be unable to provide all Plan Benefits included in this Schedule. Covered Persons should discuss requested services with their provider or contact VSP Customer Care for details.

COPAYMENT

There shall be a Copayment of $10.00 for the examination payable by the Covered Person at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $20.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.

COVERED SERVICES AND MATERIALS

<table>
<thead>
<tr>
<th>Service</th>
<th>Coverage</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Examination</td>
<td>Covered in full</td>
<td>Available once each 12 months**</td>
</tr>
</tbody>
</table>
| Comprehensive examination of visual functions and prescription of corrective eyewear.
| Spectacle Lenses                 | Covered in Full* | Available once each 12 months** |
| Single Vision, Lined Bifocal or Lined Trifocal, |
| Frames                           | Covered up to the Plan allowance* | Available once each 24 months** |
| CONTACT LENSES                    |                |                 |
| Elective Contact Lenses          | Up to $120.00  | Available once each 12 months** |
| The Elective Contact Lens allowance applies to materials only. |
| Necessary Contact Lenses         | Up to $210.00* | Available once each 12 months** |
| Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor. |
| Contact Lenses are provided in place of spectacle lens and frame benefits available herein. |

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period

When contact lenses are obtained, the Covered Person shall not be eligible for lenses and frames again for one plan year.
LOW VISION

Professional services for severe visual problems not correctable with regular lenses, including:

**Supplemental Testing:** Up to $125.00†
- Includes evaluation, diagnosis and prescription of vision aids where indicated.

**Supplemental Aids:** 75% of Affiliate Provider’s fee up to $1000.00†

†Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) years and a maximum of two supplemental tests within a two-year period

Low Vision Services are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor.

**EXCLUSIONS AND LIMITATIONS OF BENEFITS**

1. Exclusions and limitations of benefits described above for VSP Network Doctors shall also apply to services rendered by Affiliate Providers.
2. Services from an Affiliate Provider are in lieu of services from a VSP Network Doctor or a Non-VSP Provider.
3. VSP is unable to require Affiliate Providers to adhere to VSP’s quality standards.
4. Where Affiliate Providers are located in membership retail environments, Covered Persons may be required to purchase a membership in such entities as a condition of obtaining Plan Benefits.
GENERAL

This Schedule lists the vision care benefits to which Covered Persons of VSP VISION CARE, INC. ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-VSP Provider services, as indicated by the reimbursement provisions below, vision care benefits may be received from any licensed eye care provider whether VSP Network Doctors or Non-VSP Providers. This Schedule forms a part of the Policy or Evidence of Coverage to which it is attached.

VSP Network Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from VSP Network Doctors, benefits appearing in the VSP Network Doctor Benefit column below are applicable subject to any applicable Copayments and other conditions, limitations and/or exclusions as stated below. When Plan Benefits are received from Non-VSP Providers, the Covered Person is reimbursed for such benefits according to the schedule in the Non-VSP Provider Benefit column below, less any applicable Copayment. The Covered Person pays the provider the full fee at the time of service and submits an itemized bill to VSP for reimbursement. Discounts do not apply for vision care benefits obtained from Non-VSP Providers.

BENEFIT PERIOD

A twelve-month period beginning on January 1st and ending on December 31st.

ELIGIBILITY

The following are Covered Persons under this Policy:

- Enrollee.
- The legal spouse of Enrollee.
- The domestic partner of the same or opposite gender as Enrollee, pursuant to Group’s eligibility.

See schedule below for Plan Benefits, payments and/or reimbursement subject to any Copayment(s) as stated:

COPAYMENT

The benefits herein are available to each Covered Person subject only to payment of the applicable Copayment by the Covered Person. Plan Benefits received from VSP Network Doctors and Non-VSP Providers require Copayments. Covered Persons must also follow Benefit Authorization Procedures.

There shall be a Copayment of $10.00 for the examination payable by the Covered Person to the VSP Network Doctor or the Non-VSP Provider at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $10.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.
## PLAN BENEFITS

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Examination</td>
<td>Covered in full*</td>
<td>Up to $45.00*</td>
<td>Available once each 12 months**</td>
</tr>
</tbody>
</table>

Complete initial vision analysis: includes appropriate examination of visual functions and prescription of corrective eyewear where indicated.

*Less any applicable Copayment.

**Beginning with the first day of the Benefit Period.

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>LENSES</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Single Vision</td>
<td>Covered in full *</td>
<td>Up to $30.00*</td>
<td></td>
</tr>
<tr>
<td>Bifocal</td>
<td>Covered in full *</td>
<td>Up to $50.00*</td>
<td></td>
</tr>
<tr>
<td>Trifocal</td>
<td>Covered in full *</td>
<td>Up to $65.00*</td>
<td></td>
</tr>
<tr>
<td>Lenticular</td>
<td>Covered in full *</td>
<td>Up to $100.00*</td>
<td></td>
</tr>
</tbody>
</table>

Plan Benefits for lenses are per complete set, not per lens.

*Less any applicable Copayment

**Beginning with the first day of the Benefit Period.

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>LENS OPTIONS</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Scratch coating</td>
<td>Covered in full</td>
<td>Not Covered</td>
<td></td>
</tr>
<tr>
<td>Polycarbonate Lenses</td>
<td>Covered in full</td>
<td>Not Covered</td>
<td></td>
</tr>
<tr>
<td>Blended lenses</td>
<td>Covered in full</td>
<td>Up to $50.00</td>
<td></td>
</tr>
<tr>
<td>Progressive lenses</td>
<td>Covered in full</td>
<td>Up to $50.00</td>
<td></td>
</tr>
</tbody>
</table>

** Beginning with the first day of the Benefit Period.

<table>
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<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
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<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRAMES</td>
<td>Covered up to Plan Allowance*</td>
<td>Up to $70.00*</td>
<td>Available once each 24 months**</td>
</tr>
</tbody>
</table>

Benefits for lenses and frames include reimbursement for the following necessary professional services:

1. Prescribing and ordering proper lenses;
2. Assisting in frame selection;
3. Verifying accuracy of finished lenses;
4. Proper fitting and adjustments of frames;
5. Subsequent adjustments to frames to maintain comfort and efficiency;
6. Progress or follow-up work as necessary.

*Less any applicable Copayment

**Beginning with the first day of the Benefit Period
<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONTACT LENSES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Necessary</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Professional Fees/Materials</td>
<td>Covered in full *</td>
<td>Up to $ 210.00*</td>
<td></td>
</tr>
<tr>
<td>Elective</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Professional Fees/Materials***</td>
<td>Up to $ 150.00</td>
<td>Up to $ 105.00</td>
<td></td>
</tr>
</tbody>
</table>

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period
***15% Discount applies to VSP Network Doctor's usual and customary professional fees for contact lens evaluation and fitting.

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's VSP Network Doctor or Non-VSP Provider. Review and approval by VSP are not required for Covered Person to be eligible for Necessary Contact Lenses.

Contact Lenses are provided in lieu of all other lens and frame benefits available herein.

Utilization of contact lens benefits exhausts all of the Covered Person's lens and frame benefits for the current Benefit Period, and future eligibility for lenses and frames will be determined as if spectacle lenses only were obtained in the current Benefit Period.

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
<th>VSP NETWORK DOCTOR BENEFIT</th>
<th>NON-VSP PROVIDER BENEFIT</th>
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<tbody>
<tr>
<td>LOW VISION</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional services for severe visual problems not correctable with regular lenses, including:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suppemntal Testing</td>
<td>Covered in full</td>
<td>Up to $125.00*</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>(Includes evaluation, diagnosis and prescription of vision aids where indicated.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suppemntal Aids</td>
<td>75% of amount up to $1000.00*</td>
<td>75% of amount up to $1000.00*</td>
<td>*</td>
</tr>
</tbody>
</table>

*Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) Benefit Periods.

Low Vision benefits secured from Non-VSP Providers (if covered) are subject to the same time and Copayment provisions described above for VSP Network Doctors. The Covered Person should pay the Non-VSP Provider’s full fee at the time of service. Covered Person will be reimbursed an amount not to exceed what VSP would pay a VSP Network Doctor for the same services and/or materials.

THERE IS NO ASSURANCE THAT THE AMOUNT REIMBURSED WILL COVER 75% OF THE PROVIDER’S FULL FEE.
EXCLUSIONS AND LIMITATIONS OF BENEFITS

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Network Doctor or by calling VSP’s Customer Care Division at (800) 877-7195.

PATIENT OPTIONS

This Plan is designed to cover visual needs rather than cosmetic materials. When the Covered Person selects any of the following extras, the Plan will pay the basic cost of the allowed lenses or frames, and the Covered Person will pay the additional costs for the options.

- Optional cosmetic processes.
- Anti-reflective coating.
- Color coating.
- Mirror coating.
- Blended lenses.
- Cosmetic lenses.
- Laminated lenses.
- Oversize lenses.
- Photochromic lenses, tinted lenses except Pink #1 and Pink #2.
- UV (ultraviolet) protected lenses.
- Certain limitations on low vision care.

NOT COVERED

There are no benefits for professional services or materials connected with:

- Orthoptics or vision training and any associated supplemental testing.
- Plano lenses (less than a ± .50 diopter power).
- Two pair of glasses in lieu of bifocals.
- Replacement of lenses and frames furnished under this Policy that are lost or broken, except at the normal intervals when services are otherwise available.
- Medical or surgical treatment of the eyes.
- Corrective vision treatment of an Experimental Nature.
- Costs for services and/or materials above Plan Benefit allowances.
- Services and/or materials not indicated on this Schedule as covered Plan Benefits.
PLAN BENEFITS

AFFILIATE PROVIDERS

GENERAL

Affiliate Providers are providers of Covered Services and Materials who are not contracted as VSP Network Doctors but who have agreed to bill VSP directly for Plan Benefits provided pursuant to this Schedule. However, some Affiliate Providers may be unable to provide all Plan Benefits included in this Schedule. Covered Persons should discuss requested services with their provider or contact VSP Customer Care for details.

COPAYMENT

There shall be a Copayment of $10.00 for the examination payable by the Covered Person at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $10.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.

COVERED SERVICES AND MATERIALS

Eye Examination
- Covered in full *
- Available once each 12 months**

Comprehensive examination of visual functions and prescription of corrective eyewear.

Spectacle Lenses
- Single Vision, Lined Covered in Full*
- Bifocal or Lined Trifocal, Available once each 12 months**

LENS OPTIONS
- Scratch Coating-Covered in full once every 12 months**
- Polycarbonate Lenses-Covered in full once every 12 months**
- Progressive Lenses-Covered in full once every 12 months**

Frames
- Covered up to the Plan allowance*
- Available once each 24 months**

CONTACT LENSES

Elective Contact Lenses
- Up to $150.00
- Available once each 12 months**

The Elective Contact Lens allowance applies to materials only.

Necessary Contact Lenses
- Up to $210.00*
- Available once each 12 months**

Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor.

Contact Lenses are provided in place of spectacle lens and frame benefits available herein.

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period

When contact lenses are obtained, the Covered Person shall not be eligible for lenses and frames again for one plan year.
LOW VISION

Professional services for severe visual problems not correctable with regular lenses, including:

Supplemental Testing: Up to $125.00†
- Includes evaluation, diagnosis and prescription of vision aids where indicated.

Supplemental Aids: 75% of Affiliate Provider’s fee up to $1000.00†

†Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) years and a maximum of two supplemental tests within a two-year period

Low Vision Services are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person’s Doctor.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

1. Exclusions and limitations of benefits described above for VSP Network Doctors shall also apply to services rendered by Affiliate Providers.

2. Services from an Affiliate Provider are in lieu of services from a VSP Network Doctor or a Non-VSP Provider.

3. VSP is unable to require Affiliate Providers to adhere to VSP’s quality standards.

4. Where Affiliate Providers are located in membership retail environments, Covered Persons may be required to purchase a membership in such entities as a condition of obtaining Plan Benefits.
GENERAL

This Schedule lists the vision care benefits to which Covered Persons of VSP VISION CARE, INC. ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein. If Plan Benefits are available for Non-VSP Provider services, as indicated by the reimbursement provisions below, vision care benefits may be received from any licensed eye care provider whether VSP Network Doctors or Non-VSP Providers. This Schedule forms a part of the Policy or Evidence of Coverage to which it is attached.

VSP Network Doctors are those doctors who have agreed to participate in VSP's Choice Network.

When Plan Benefits are received from VSP Network Doctors, benefits appearing in the VSP Network Doctor Benefit column below are applicable subject to any applicable Copayments and other conditions, limitations and/or exclusions as stated below. When Plan Benefits are received from Non-VSP Providers, the Covered Person is reimbursed for such benefits according to the schedule in the Non-VSP Provider Benefit column below, less any applicable Copayment. The Covered Person pays the provider the full fee at the time of service and submits an itemized bill to VSP for reimbursement. Discounts do not apply for vision care benefits obtained from Non-VSP Providers.

BENEFIT PERIOD

A twelve-month period beginning on January 1st and ending on December 31st

ELIGIBILITY

The following are Covered Persons under this Policy:

- Any child of Enrollee, including any natural child from the date of birth, legally adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible.
- Any children of an eligible domestic partner provided they depend upon the Enrollee for support and maintenance.

Dependent children are covered up to the end of the month in which they turn age 26.

A dependent, unmarried child over the limiting age may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon Enrollee for support and maintenance.

See schedule below for Plan Benefits, payments and/or reimbursement subject to any Copayment(s) as stated:

COPAYMENT

The benefits herein are available to each Covered Person subject only to payment of the applicable Copayment by the Covered Person. Plan Benefits received from VSP Network Doctors and Non-VSP Providers require Copayments. Covered Persons must also follow Benefit Authorization Procedures.

There shall be a Copayment of $10.00 for the examination payable by the Covered Person to the VSP Network Doctor or the Non-VSP Provider at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $10.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.
## PLAN BENEFITS

<table>
<thead>
<tr>
<th>SERVICE OR MATERIAL</th>
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<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Examination</td>
<td>Covered in full*</td>
<td>Up to $45.00*</td>
<td>Available once each 12 months**</td>
</tr>
</tbody>
</table>

Complete initial vision analysis: includes appropriate examination of visual functions and prescription of corrective eyewear where indicated.

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period

<table>
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<tbody>
<tr>
<td>LENSES</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Single Vision</td>
<td>Covered in full *</td>
<td>Up to $30.00*</td>
<td></td>
</tr>
<tr>
<td>Bifocal</td>
<td>Covered in full *</td>
<td>Up to $50.00*</td>
<td></td>
</tr>
<tr>
<td>Trifocal</td>
<td>Covered in full *</td>
<td>Up to $65.00*</td>
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<td>Lenticular</td>
<td>Covered in full *</td>
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<td></td>
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</tbody>
</table>

Plan Benefits for lenses are per complete set, not per lens.

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period

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<tbody>
<tr>
<td>LENS OPTIONS</td>
<td></td>
<td></td>
<td>Available once each 12 months**</td>
</tr>
<tr>
<td>Scratch coating</td>
<td>Covered in full</td>
<td>Not Covered</td>
<td></td>
</tr>
<tr>
<td>Blended lenses</td>
<td>Covered in full</td>
<td>Up to $50.00</td>
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<tr>
<td>Polycarbonate Lenses</td>
<td>Covered in full</td>
<td>Not Covered</td>
<td></td>
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<tr>
<td>Progressive lenses</td>
<td>Covered in full</td>
<td>Up to $50.00</td>
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<th>FREQUENCY</th>
</tr>
</thead>
<tbody>
<tr>
<td>FRAMES</td>
<td>Covered up to Plan Allowance*</td>
<td>Up to $70.00*</td>
<td>Available once each 12 months**</td>
</tr>
</tbody>
</table>

Benefits for lenses and frames include reimbursement for the following necessary professional services:

1. Prescribing and ordering proper lenses;
2. Assisting in frame selection;
3. Verifying accuracy of finished lenses;
4. Proper fitting and adjustments of frames;
5. Subsequent adjustments to frames to maintain comfort and efficiency;
6. Progress or follow-up work as necessary.

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period
Professional services for severe visual problems not correctable with regular lenses, including:

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<tr>
<td>Low Vision</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplemental Testing</td>
<td>Covered in full</td>
<td>Up to $125.00</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>(Includes evaluation, diagnosis and prescription of vision aids where indicated.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplemental Aids</td>
<td>75% of amount</td>
<td>75% of amount</td>
<td>*</td>
</tr>
<tr>
<td></td>
<td>up to $1000.00*</td>
<td>up to $1000.00*</td>
<td></td>
</tr>
</tbody>
</table>

*Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) Benefit Periods.

Low Vision benefits secured from Non-VSP Providers (if covered) are subject to the same time and Copayment provisions described above for VSP Network Doctors. The Covered Person should pay the Non-VSP Provider’s full fee at the time of service. Covered Person will be reimbursed an amount not to exceed what VSP would pay a VSP Network Doctor for the same services and/or materials.

THERE IS NO ASSURANCE THAT THE AMOUNT REIMBURSED WILL COVER 75% OF THE PROVIDER’S FULL FEE.
EXCLUSIONS AND LIMITATIONS OF BENEFITS

Some brands of spectacle frames may be unavailable for purchase as Plan Benefits, or may be subject to additional limitations. Covered Persons may obtain details regarding frame brand availability from their VSP Network Doctor or by calling VSP's Customer Care Division at (800) 877-7195.

PATIENT OPTIONS

This Plan is designed to cover visual needs rather than cosmetic materials. When the Covered Person selects any of the following extras, the Plan will pay the basic cost of the allowed lenses or frames, and the Covered Person will pay the additional costs for the options.

- Optional cosmetic processes.
- Anti-reflective coating.
- Color coating.
- Mirror coating.
- Cosmetic lenses.
- Laminated lenses.
- Oversize lenses.
- Photochromic lenses, tinted lenses except Pink #1 and Pink #2.
- UV (ultraviolet) protected lenses.
- Certain limitations on low vision care.

NOT COVERED

There are no benefits for professional services or materials connected with:

- Orthoptics or vision training and any associated supplemental testing.
- Plano lenses (less than a ± .50 diopter power).
- Two pair of glasses in lieu of bifocals.
- Replacement of lenses and frames furnished under this Policy that are lost or broken, except at the normal intervals when services are otherwise available.
- Medical or surgical treatment of the eyes.
- Corrective vision treatment of an Experimental Nature.
- Costs for services and/or materials above Plan Benefit allowances.
- Services and/or materials not indicated on this Schedule as covered Plan Benefits.
PLAN BENEFITS

AFFILIATE PROVIDERS

GENERAL

Affiliate Providers are providers of Covered Services and Materials who are not contracted as VSP Network Doctors but who have agreed to bill VSP directly for Plan Benefits provided pursuant to this Schedule. However, some Affiliate Providers may be unable to provide all Plan Benefits included in this Schedule. Covered Persons should discuss requested services with their provider or contact VSP Customer Care for details.

COPAYMENT

There shall be a Copayment of $10.00 for the examination payable by the Covered Person at the time services are rendered. If materials (lenses, frames or Necessary Contact Lenses) are provided, there shall be an additional $10.00 Copayment payable at the time the materials are ordered. The Copayment shall not apply to Elective Contact Lenses.

COVERED SERVICES AND MATERIALS

<table>
<thead>
<tr>
<th>Service</th>
<th>Benefit Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Eye Examination</strong></td>
<td>Covered in full * Available once each 12 months**</td>
</tr>
<tr>
<td>Comprehensive examination of visual functions and prescription of corrective eyewear.</td>
<td></td>
</tr>
<tr>
<td><strong>Spectacle Lenses</strong></td>
<td></td>
</tr>
<tr>
<td>Single Vision, Lined</td>
<td>Covered in Full* Available once each 12 months**</td>
</tr>
<tr>
<td>Bifocal or Lined Trifocal,</td>
<td></td>
</tr>
<tr>
<td><strong>LENSES OPTIONS</strong></td>
<td></td>
</tr>
<tr>
<td>Scratch Coating</td>
<td>Covered in full once every 12 months**</td>
</tr>
<tr>
<td>Polycarbonate Lenses</td>
<td>Covered in full once every 12 months**</td>
</tr>
<tr>
<td>Progressive Lenses</td>
<td>Covered in full once every 12 months**</td>
</tr>
<tr>
<td><strong>Frames</strong></td>
<td>Covered up to the Plan allowance* Available once each 12 months**</td>
</tr>
<tr>
<td><strong>CONTACT LENSES</strong></td>
<td></td>
</tr>
<tr>
<td>Elective Contact Lenses</td>
<td>Up to $150.00   Available once each 12 months**</td>
</tr>
<tr>
<td>The Elective Contact Lens allowance applies to materials only.</td>
<td></td>
</tr>
<tr>
<td>Necessary Contact Lenses</td>
<td>Up to $210.00*  Available once each 12 months**</td>
</tr>
<tr>
<td>Necessary Contact Lenses are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor.</td>
<td></td>
</tr>
<tr>
<td>Contact Lenses are provided in place of spectacle lens and frame benefits available herein.</td>
<td></td>
</tr>
</tbody>
</table>

*Less any applicable Copayment
**Beginning with the first day of the Benefit Period
LOW VISION

Professional services for severe visual problems not correctable with regular lenses, including:

**Supplemental Testing:** Up to $125.00†
- Includes evaluation, diagnosis and prescription of vision aids where indicated.

**Supplemental Aids:** 75% of Affiliate Provider's fee up to $1000.00†

†Maximum benefit for all Low Vision services and materials is $1000.00 every two (2) years and a maximum of two supplemental tests within a two-year period

Low Vision Services are a Plan Benefit when specific benefit criteria are satisfied and when prescribed by Covered Person's Doctor.

**EXCLUSIONS AND LIMITATIONS OF BENEFITS**

1. Exclusions and limitations of benefits described above for VSP Network Doctors shall also apply to services rendered by Affiliate Providers.
2. Services from an Affiliate Provider are in lieu of services from a VSP Network Doctor or a Non-VSP Provider.
3. VSP is unable to require Affiliate Providers to adhere to VSP's quality standards.
4. Where Affiliate Providers are located in membership retail environments, Covered Persons may be required to purchase a membership in such entities as a condition of obtaining Plan Benefits.
GENERAL

This Rider lists additional vision care benefits to which Covered Persons of VSP VISION CARE, INC. ("VSP") are entitled, subject to any applicable Copayments and other conditions, limitations and/or exclusions stated herein or in the Schedule of Benefits with which it is associated. Plan Benefits under the Diabetic Eyecare Plus Program are available to Covered Persons who have been diagnosed with type 1 or type 2 diabetes and specific ophthalmological conditions. This Rider forms a part of the Policy or Evidence of Coverage to which it is attached.

ELIGIBILITY

The following are Covered Persons under this Policy, pursuant to eligibility criteria established by Client:

- Enrollee.
- The legal spouse of Enrollee.
- Any child of Enrollee, including any natural child from the date of birth, adopted child from the date of placement for adoption with the Enrollee, or other child for whom a court or administrative agency holds the Enrollee responsible.
- The domestic partner of the same or opposite gender as Enrollee, pursuant to Group’s eligibility.
- Any children of the domestic partner provided they depend upon the Enrollee for support and maintenance.

Dependent children are covered up to the end of the month in which they turn age 26.

A dependent, unmarried child over the limiting age may continue to be eligible as a dependent if the child is incapable of self-sustaining employment because of mental or physical disability, and chiefly dependent upon Enrollee for support and maintenance.
PROGRAM DESCRIPTION

The Diabetic Eyecare Plus Program (“DEP Plus”) is intended to be a supplement to Covered Person’s group medical plan. Providers will first submit a claim to Covered Person’s group medical insurance plan, and then to VSP. Any amounts not paid by the medical plan will be considered for payment by VSP. (This is referred to as “Coordination of Benefits” or “COB.” Please refer to the Coordination of Benefits section of Covered Person’s Evidence of Coverage for additional information regarding COB.) If Covered Person does not have a group medical plan, providers will submit claims directly to VSP.

Examples of symptoms which may result in a Covered Person seeking services under DEP Plus may include, but are not limited to:

- blurry vision
- transient loss of vision
- trouble focusing
- “floating” spots

Examples of conditions which may require management under DEP Plus may include, but are not limited to:

- diabetic retinopathy
- diabetic macular edema
- rubeosis

REFERRALS

If Covered Person’s Member Doctor cannot provide Covered Services, the doctor will refer the Covered Person to another Member Doctor or to a physician whose offices provide the necessary services.

If the Covered Person requires services beyond the scope of DEP Plus, the Member Doctor will refer the Insured to a physician.

Referrals are intended to insure that Covered Persons receive the appropriate level of care for their presenting condition. **Covered Persons do not require a referral from a Member Doctor in order to obtain Plan Benefits.**

PLAN BENEFITS
VSP NETWORK DOCTORS

COVERED SERVICES

**Eye Examination:** Covered in full after a Copayment of $20.00.

**Special Ophthalmological Services:** Covered in Full.

EXCLUSIONS AND LIMITATIONS OF BENEFITS

The Diabetic Eyecare Plus Program provides coverage for limited, vision-related medical services. A current list of these procedures will be made available to Covered Person upon request. The frequency at which these services may be provided is dependent upon the specific service and the diagnosis associated with such service.

NOT COVERED

1. Services and/or materials not specifically included in this Rider as Plan Benefits.
2. Frames, lenses, contact lenses or any other ophthalmic materials.
3. Orthoptics or vision training and any associated supplemental testing.
4. Surgery of any type, and any pre- or post-operative services.
5. Treatment for any pathological conditions.
6. An eye exam required as a condition of employment.
7. Insulin or any medications or supplies of any type.
8. Local, state and/or federal taxes, except where the Company is required by law to pay.
<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diabetes</td>
<td>A disease where the pancreas has a problem either making, or making and using, insulin.</td>
</tr>
<tr>
<td>Type 1 Diabetes</td>
<td>A disease in which the pancreas stops making insulin.</td>
</tr>
<tr>
<td>Type 2 Diabetes</td>
<td>A disease in which the pancreas either makes too little insulin or cannot properly use the insulin it makes to convert blood glucose to energy.</td>
</tr>
<tr>
<td>Diabetic Retinopathy</td>
<td>A weakening in the small blood vessels at the back of the eye.</td>
</tr>
<tr>
<td>Rubeosis</td>
<td>Abnormal blood vessel growth on the iris and the structures in the front of the eye.</td>
</tr>
<tr>
<td>Diabetic Macular Edema</td>
<td>Swelling of the retina in diabetes mellitus due to leaking of fluid from blood vessels within the macula.</td>
</tr>
</tbody>
</table>
The Affordable Care Act requires that health insurance companies and group health plans provide consumers with a simple and consistent benefit and coverage information document, beginning September 23, 2012. This document is a Summary of Benefits and Coverage (SBC).

The grid below is being provided for your convenience and mirrors the sample SBC that the U.S. Department of Labor has published. All the information provided is relative to your plan and described in detail in the preceding Evidence of Coverage.

<table>
<thead>
<tr>
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<th>Services You May Need</th>
<th>Your cost if you use an In-Network Provider</th>
<th>Limitations and Exceptions</th>
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<tbody>
<tr>
<td>If you or your dependents (if applicable) need eyecare</td>
<td>Eye Exam</td>
<td>$10.00 Copay</td>
<td>Reimbursed up to $45.00</td>
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<tr>
<td>Frames, Lenses or Contacts</td>
<td>Glasses: $20.00 Copay (lenses and/or frames only);</td>
<td>Frames reimbursed up to $70.00</td>
<td>Frames covered every 24 months**</td>
</tr>
<tr>
<td></td>
<td>SV Lenses reimbursed up to $30.00</td>
<td>Bi-Focal Lenses reimbursed up to $50.00</td>
<td>Lenses covered every 12 months**</td>
</tr>
<tr>
<td></td>
<td>Bi-Focal Lenses reimbursed up to $50.00</td>
<td>Tri-Focal Lenses reimbursed up to $65.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lenticular Lenses reimbursed up to $100.00</td>
<td>ECL reimbursed up to $105.00</td>
<td></td>
</tr>
<tr>
<td>Fees</td>
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** Beginning with the first day of the Benefit Period.

**Your Grievance and Appeals Rights:**
If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: 800-877-7195.
Summary of Benefits and Coverage
VSP Choice Plan
Premier Plan for Adults

Prepared for: CORPORATE RISK HOLDINGS, LLC
Group ID: 30010629
Effective Date: SEPTEMBER 1, 2015

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<td>Exam covered in full every 12 months**</td>
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