

The Pregnancy Disability Benefit for eligible employees is 10 weeks. A one week 100% paid waiting period applies followed by 9 weeks at 60% of base pay. The leave generally may begin no sooner than 2 weeks prior to delivery and no later than the date of delivery, unless there is medical necessity. Pregnancy Disability Benefits will only begin upon certification from an employee's doctor.

A Healthy Start for Mothers and Babies

The Company's BlueCross BlueShield of South Carolina (BCBS) medical plans offer maternity support and specialized information to give moms and their babies a healthy start. If you are enrolled in one of the Company's medical plans, contact the BCBS health coaching team at 1-855-838-5897.

To learn more and to download helpful resources, log into your My Health Toolkit at www.SouthCarolinaBlues.com then select the Wellness tab and Health Coaching.