



Earning an Employer Incentive for your HSA/the Core Plan

We want you to maintain your good health! HireRight provides you with an incentive to do so.

To earn your incentive, complete a health survey along with (1) three missions or (2) a wellness exam. For information on how to complete each activity, visit www.YourBenefitsCenter.com and scroll down the page to see the information for the HSA and Core Plans.

What you'll earn

PLAN	HEALTHY INCENTIVE FOR COMPLETING TWO ACTIONS	WHEN YOU'LL RECEIVE YOUR INCENTIVE	DEADLINE TO EARN YOUR 2020 INCENTIVE
2000 or 1400 Plan with HSA	For each activity completed, you'll earn \$200 for employee only coverage and \$400 for other coverage levels (employee + spouse, employee + child(ren) or family coverage).	By the end of the month after you complete your healthy activity. (Ex. You complete your activity on February 12. The deposit to your HSA will be made by March 31).	Actions must be completed by November 30, 2020
Core Plan	You and your covered spouse can each reduce the plan's deductible by up to \$1,250 (\$625 per action) for a total family deductible reduction of \$2,500 or \$1,250 if employee only coverage.	The deductible credit(s) will appear in your summary Explanation of Benefits (EOB) generally by the end of the second month after you complete your activity. (Ex. You complete your activity on February 12. Your reduced deductible will be reflected on your EOB by the end of April). You can view your EOB at www.SouthCarolinaBlues.com (log into My Health Toolkit)	Health survey, three missions and wellness exam: Complete before your deductible is satisfied between January 1, 2020 and December 31, 2020