

# SEE HEALTHY AND LIVE HAPPY WITH HELP FROM HIRERIGHT AND VSP.

Enroll in VSP® Vision Care to get personalized care from a VSP network doctor at low out-of-pocket costs.



Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras for additional savings.

#### PROVIDER CHOICES YOU WANT.

It's easy to find a nearby in-network doctor. Maximize your coverage with bonus offers and savings that are exclusive to Premier Program locations—including thousands of private practice doctors and over 700 Visionworks retail locations nationwide.





#### **QUALITY VISION CARE YOU NEED.**

You'll get great care from a VSP network doctor, including a WellVision Exam®—a comprehensive exam designed to detect eye and health conditions.



## USING YOUR BENEFIT IS EASY!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.



#### YOUR VSP VISION BENEFITS SUMMARY

DESCRIPTION

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HIRERIGHT and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials, or upgrade to give your eyes extra love.

#### **PROVIDER NETWORK:**

DESCRIPTION

**VSP** Choice

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BENEFIT	DESCRIPTION	COPAY	BENEFIT	DESCRIPTION	COPAY
STANDARD COVERAGE WITH A VSP PROVIDER PREMIUM COVERAGE WITH A VSP PROVIDER					
WELLVISION EXAM	Focuses on your eyes and overall wellness     Every calendar year	\$10	WELLVISION EXAM	Focuses on your eyes and overall wellness     Every calendar year	\$10
PRESCRIPTION O	BLASSES	\$20	PRESCRIPTION O	BLASSES	\$10
FRAME	\$170 featured frame brands allowance     \$150 frame allowance     20% savings on the amount over your allowance     \$80 Costco* frame allowance     Every other calendar year	Included in Prescription Glasses	FRAME	\$245 featured frame brands allowance     \$225 frame allowance     20% savings on the amount over your allowance     \$125 Costco* frame allowance     Every other calendar year (Every	Included in Prescription Glasses
LENSES	Single vision, lined bifocal, and lined trifocal lenses     Impact-resistant lenses for dependent children	Included in Prescription Glasses	LENSES	<ul> <li>calendar year for dependent children)</li> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Every calendar year</li> </ul>	Included in Prescription Glasses
LENS ENHANCEMENTS	Every calendar year      Standard progressive lenses     Premium progressive lenses     Custom progressive lenses     Average savings of 30% on other lensenhancements     Every calendar year	\$0 \$95 - \$105 \$150 - \$175	LENS ENHANCEMENTS	Progressive lenses     Anti-glare coating     Impact-resistant lenses     Scratch-resistant coating     Average savings of 30% on other lens enhancements     Every calendar year	\$0 \$0 \$0 \$0
CONTACTS (INSTEAD OF GLASSES)	\$120 allowance for contacts and contact lens exam (fitting and evaluation)     15% savings on a contact lens exam (fitting and evaluation)     Every calendar year	\$0	CONTACTS (INSTEAD OF GLASSES)	\$200 allowance for contacts and contact lens exam (fitting and evaluation)     15% savings on a contact lens exam (fitting and evaluation)     Every calendar year	\$0
PRIMARY EYECARE <sup>SM</sup>	Retinal screening for members with diabetes     Additional exams and services for members with diabetes, glaucoma, or age-related macular degeneration. Treatment and diagnoses of eye conditions, including pink eye, vision loss, and cataracts available for all members. Limitations and coordination with your medical coverage may apply. Ask your VSP doctor for details.	\$0 \$20 per exam	PRIMARY EYECARESM	Retinal screening for members with diabetes     Additional exams and services for members with diabetes, glaucoma, or age-related macular degeneration. Treatment and diagnoses of eye conditions, including pink eye, vision loss, and cataracts available for all members. Limitations and coordination with your medical coverage may apply.	\$0 \$20 per exam
				Ask your VSP doctor for details.	
	Classes and Cunglasses				

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#### Glasses and Sunglasses

- Extra \$20 to spend on featured frame brands. Go to vsp.com/offers for details.
- 20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam.

### EXTRA SAVINGS Routine Retinal Screening

No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam

#### **Laser Vision Correction**

· Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities

#### YOUR COVERAGE WITH OUT-OF-NETWORK PROVIDERS

Get the most out of your benefits and greater savings with a VSP network doctor. Call Member Services for out-of-network plan details.

Examup to \$45	Lined Bifocal Lensesup to \$50	Progressive Lensesup to \$50
Frameup to \$70	Lined Trifocal Lensesup to \$65	Contactsup to \$105
Single Vision Lenses up to \$30		

Coverage with a retail chain may be different or not apply. Log in to vsp.com to check your benefits for eligibility and to confirm in-network locations based on your plan type. VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

Log in to **vsp.com** to find an in-network provider based on your plan type.

Classification: Restricted

<sup>\*</sup>Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.