

SUMMARY ANNUAL REPORT

For

HIRERIGHT HEALTH & WELFARE PLAN

This is a summary of the annual report of the HireRight Health & Welfare Plan, EIN 81-5023164, Plan No. 501, for period 1/1/2023 through 12/31/2023.

The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Genuine Financial Holdings, LLC has committed itself to pay certain self-Medical, Prescription Drug, Flexible Spending Account, Dental, and Short-term Disability claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Hartford Life and Accident, Vision Service Plan, Pre-Paid Legal Services, Inc. dba LegalShield, and ComPsych to pay Vision, Life Insurance, Long-term Disability, Accidental Death and Dismemberment, Employee Assistance Program, Legal, Critical Illness, and Hospital claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$896,469.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- Insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Genuine Financial Holdings, LLC at 100 Centerview Drive, Nashville, TN, 37214 or by telephone at 949-428-5800.

You also have the legally protected right to examine the annual report at the main office of the plan (Genuine Financial Holdings, LLC at 100 Centerview Drive, Nashville, TN, 37214) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.